

English Version – **Siguiente Versión en Español**

NOTICE AND CLAIM QUESTIONNAIRE

You have received this Notice and Claim Questionnaire because you worked at Focus Plumbing, LLC from October 2017 through present and may be eligible to receive money from a settlement. This Notice and Claim Questionnaire is sent due to a settlement between the U.S. Equal Employment Opportunity Commission (“EEOC”) and Focus Plumbing, LLC (“Focus Plumbing”) in a lawsuit titled *EEOC v. Focus Plumbing, LLC, Focus Electric, LLC, Focus Concrete, LLC, Focus Fire Protection, LLC, and Focus Framing, Door, & Trim, LLC (“Focus”)* filed in the United States District Court for the District of Nevada, Case No: 2:21-cv-01758-GMN-EJY. The Complaint includes allegations of sexual harassment and retaliation against female employees.

If you worked at Focus Plumbing from October 2017 through present, you may be eligible to receive money from the settlement if the EEOC determines that you were subjected to harassment based on your gender, female, while working at Focus Plumbing. To be considered for inclusion in the settlement, you must complete and return the attached questionnaire form either online at <https://www.FocusPlumbingSettlement.com> or by mail in the enclosed envelope as soon as possible and by no later than October 1, 2024 to the settlement claims administrator, EEOC v. Focus Plumbing, LLC, c/o CPT Group Inc., 50 Corporate Park, Irvine, CA, 92606.

The EEOC will use this information to determine whether you are eligible for money from the settlement and, if so, how much. If you are determined to be eligible, the claims administrator will contact you about what additional steps will be required prior to your receipt of any monetary relief. Note that this money may be subject to taxes and the EEOC cannot provide tax advice.

Please be sure to keep the claims administrator informed about any change in your contact information. To update your contact information, you may contact CPT Group by email FocusPlumbingSettlement@cptgroup.com or by phone 1-888-317-0383.

To be considered for this settlement, please complete the following questionnaire:

First Name: _____ Last Name: _____

Date of Birth: _____

Mailing Address: _____ (Street Address)
_____ (City, State, and Zip Code)

Cell Phone No: _____ Home Phone No: _____

Email Address: _____

1. What is your gender? _____

2. Did you work for Focus Plumbing between October 2017 through present?
Yes ___ No ___

If yes, for what dates?

From: _____ (month) _____ (year)

To: _____ (month) _____ (year)

3. From October 1, 2017 forward, provide each job title you held, the dates you held them, the department you worked in, and the name and title of your direct supervisor.

Position Title	Dates in Position	Department	Name and Title of Direct Supervisor

4. Did you experience any of the following treatment based on gender at Focus Plumbing? (You may respond yes to multiple categories of treatment below).

a. Unwelcome verbal comments of a sexual nature, including but not limited to sexual comments, nicknames or slurs of a sexual nature, undesired sexual advances, references to body parts or clothing, or other comments based on gender which you felt were inappropriate?
Yes ___ No ___

If applicable, please describe what was said and who was verbally harassing, if known:

- b. Physical harassment based on gender such as unwelcome physical touching?
Yes ____ No ____

If applicable, please describe the physical harassment and who was physically harassing, if known:

- c. Graffiti or derogatory drawings based on gender?
Yes ____ No ____

If applicable, please describe what was drawn or written, where was it drawn or written, and who drew or wrote the harassment, if known:

- d. Any other unwelcome treatment such as leering or gestures that you believe was based on your gender?
Yes __ No ____

If applicable, please describe the harassment and identify the harasser, if known:

- 5. If you had experienced any unwelcome treatment based on gender, as described above, did you complain about any of this treatment? Yes __ No ____

If yes, please describe your complaint, who received your complaint, and what happened after you complained.

If yes, please describe (if applicable) any unfavorable employment action or retaliation that you believe occurred because of your complaint?

6. Do you believe there may be any documents in your personnel records that you believe constitute unfair discipline, reprimand, counseling, termination or other write-ups that you believe were made against you because you experienced or reported unwelcome treatment based on your gender? Yes ____ No ____

If yes, please describe any such documents that may be in your personnel records.

7. Did you experience any physical or emotional pain or suffering, or harm to a relationship, as a result of the unwelcome treatment based on your gender -- including but not limited to sleeplessness, stress, sadness, lack of appetite, harm to self-esteem, humiliation, etc.? Yes ___ No ____

If yes, please describe what you experienced and how it impacted you:

8. Please include anything else that you would like to share about your experience working at Focus Plumbing.
